LYNN PUBLIC SCHOOLS
James Leo McGuinness Administration Building
100 Bennett Street
Lynn, Massachusetts

Personnel Sub-Committee Meeting and a Committee of the Whole Meeting
Thursday, March 26, 2015 at 6:10 p.m.

Members present: Ms. Coppola, Chair
Ms. Carrasco
Ms. Capano

Observing: Mr. Ford, Mr. Gallo, Mr. Starbard

In Attendance: Dr. Latham, Superintendent
Dr. Warry, Deputy Superintendent
Ms. Rowe, Deputy Superintendent
Mr. McHugh, School Business Administrator
Attorney Mihos
Mr. Iarrobino, Secretary of the School Committee

Chairman Coppola presided.

Item 1: Lynn Community Enrichment Program Coordinator Posting

Discussion ensued regarding qualifications.

Ms. Capano made a motion to require a Bachelor's Degree.

Motion passed on a unanimous voice vote.

Ms. Capano made a motion to post the Lynn Community Enrichment Program Coordinator position with amendment and recommend to the full committee.

Motion passed on a unanimous voice vote.

A motion from the floor was made to adjourn at 6:21 p.m. Seconded.
Motion passed on a unanimous voice vote.

THOMAS P. IARROBINO
Secretary of the School Committee

nab

Adopted: April 14, 2015

LYNN PUBLIC SCHOOLS
James Leo McGuinness Administration Building
100 Bennett Street
Lynn, Massachusetts

Grants Sub-Committee Meeting and a Committee of the Whole Meeting
Thursday, March 26, 2015 at 6:21 p.m.

Members present: Mr. Gallo, Chair
Ms. Capano
Mr. Ford

Observing: Ms. Carrasco, Ms. Coppola, Mr. Starbard

In Attendance: Dr. Latham, Superintendent
Dr. Warry, Deputy Superintendent
Ms. Rowe, Deputy Superintendent
Mr. McHugh, School Business Administrator
Attorney Mihos
Mr. Iarrobino, Secretary of the School Committee

Chairman Gallo presided.

Item 1: MLSC's Equipment and Supplies Program grants

Mr. Rick Held informed the Committee of the recent award of a $200,000 STEM grant. Specialized equipment will be purchased for STEM programs at LVTI, Breed and Marshall Middle Schools. Mr. Held specifically thanked Sarah Jackson for all her help.

A motion from the floor was made to adjourn at 6:28 p.m. Seconded.
Motion passed on a unanimous voice vote.

THOMAS P. IARROBINO
Secretary of the School Committee

nab

Adopted: April 14, 2015

LYNN PUBLIC SCHOOLS
James Leo McGuinness Administration Building
100 Bennett Street
Lynn, Massachusetts

Policy Sub-Committee Meeting and a Committee of the Whole Meeting
Thursday, March 26, 2015 at 6:30 p.m.

Members present: Mr. Starbard, Chair
Mr. Ford
Mr. Gallo

Observing: Ms. Capano, Ms. Carrasco, Ms. Coppola

In Attendance: Dr. Latham, Superintendent
Dr. Warry, Deputy Superintendent
Ms. Rowe, Deputy Superintendent
Mr. McHugh, School Business Administrator
Attorney Mihos
Mr. Iarrobino, Secretary of the School Committee

Chairman Starbard presided.

Item 1: Student Discipline Code (JKB/JKD)

Attorney Mihos presented the Committee with an overview of the State mandated changes and recommended approval.

Mr. Ford made a motion approve the updated Student Discipline Code and recommend to the full Committee. Seconded.

Roll Call

Member	**Vote**
Mr. Ford	Yes
Mr. Gallo	Yes
Mr. Starbard	Yes

Motion passed.

A motion from the floor was made to adjourn at 6:34 p.m. Seconded.
Motion passed on a unanimous voice vote.

THOMAS P. IARROBINO
Secretary of the School Committee

nab

Adopted: April 14, 2015

LYNN PUBLIC SCHOOLS
James Leo McGuinness Administration Building
100 Bennett Street
Lynn, Massachusetts 01905

Sixth Regular Meeting of the School Committee
March 26, 2015 at 7:00 p.m.

Members present: Ms. Capano, Ms. Carrasco, Ms. Coppola
Mr. Ford, Mr. Gallo, Mr. Starbard, Mayor Kennedy

In Attendance: Dr. Latham, Superintendent
Dr. Warry, Deputy Superintendent
Susan Rowe, Deputy Superintendent
Mr. McHugh, School Business Administrator
Attorney Mihos
Mr. Iarrobino, Secretary of the School Committee

Mayor Kennedy presided.

The Mayor opened the meeting with a salute to the flag and a moment of silence.

NECROLOGY

1. Lucien A. Roy – retired Working Foreman – Custodians on February 24, 2015
2. James J. Rigol – retired Custodian on March 8, 2015
3. Lois McGovern – retired Confidential Secretary on March 13, 2015

MINUTES

1. Buildings and Grounds Sub-Committee on February 26, 2015
2. Personnel Sub-Committee on February 26, 2015
3. Policy Sub-Committee on February 26, 2015
4. Fourth Regular Meeting on February 26, 2015

Ms. Capano made a motion to adopt the above-listed minutes. Seconded.
Motion passed on a unanimous voice vote.

PRESENTATIONS

A. NEASC Accreditation report on English High School

Lynn English High School Principal, Thomas Strangie, Science Department, Maura Walsh and, English Department Head Tessie Mower presented an overview of the NEASC Accreditation Report.

APPOINTMENTS

1. Cara Crowley – Girls Softball Coach at English High School
2. Donna Mills – Girls Softball Coach at English High School
3. Ray McDermott – Track Coach at English High School

NEW BUSINESS

1. Request to Home School for 2014-2015:

   a. Neff Family – 1 child – Grade 10

Ms. Capano made a motion to approve the request of the Neff family to Home School 1 child. Seconded.

Roll Call

Member	**Vote**
Ms. Capano	Yes
Ms. Carrasco	Yes
Ms. Coppola	Yes
Mr. Ford	Yes
Mr. Gallo	Yes
Mr. Starbard	Yes
Mayor Kennedy	Yes

Motion passed.

2. Field Trip for English High School

   (1) Sgt.Maj. Ken Oswald – 2015 National High School Drill Team Championships, Daytona Beach, FL on April 29 – May 6, 2015

(2) Sgt. Maj. Ken Oswald – Norwich University on April 25, 2015

Ms. Capano made a motion to approve the Field Trip requests by LEHS MCJROTC to Daytona Beach, Florida on April 29 – May 6, 2015 and Norwich University on April 25, 2015. Seconded.

Roll Call

Member	**Vote**
Ms. Capano	Yes
Ms. Carrasco	Yes
Ms. Coppola	Yes
Mr. Ford	Yes
Mr. Gallo	Yes
Mr. Starbard	Yes
Mayor Kennedy	Yes

Motion passed.

3. Camp Rotary proposal to fund 36 Lynn students to Camp Rotary for 1 week of summer camp "Lynn Kids to Camp."

Ms. Capano made a motion to approve the request to fund 36 students to Camp Rotary for 1 week of summer camp. Seconded.

Roll Call

Member	**Vote**
Ms. Capano	Yes
Ms. Carrasco	Yes
Ms. Coppola	Yes
Mr. Ford	Yes
Mr. Gallo	Yes
Mr. Starbard	Yes
Mayor Kennedy	Yes

Motion passed.

4. Request by the Lynn Teachers Union to release Rocio Cruz-Bailey and Diana Luciano to attend a national immigration implementation training on March 31 - April 2, 2015 in Washington, DC.

Ms. Capano made a motion to approve the request by the Lynn Teachers Union to release Rocio Cruz-Bailey and Diana Luciano to attend a national immigration implementation training on March 31 - April 2, 2015 in Washington, DC. Seconded. Motion passed on a unanimous voice vote.

5. Lynn Teachers Union - Permission to present awards to graduating high school and middle school students

Ms. Capano made a motion to approve the Lynn Teachers Union request to present awards to graduation high school and middle school students. Seconded. Motion passed on a unanimous voice vote.

6. Donation of a box of meat products to every family and staff member at the Drewicz Elementary School by Old Neighborhood Foods

Ms. Capano made a motion to accept the donation by Old Neighborhood Foods. Seconded. Motion passed on a unanimous voice vote.

7. Voter registration law – Chapter 51, Section 42C – Mr. Gallo

Mr. Gallo made a motion to adopt the Voter Registration Law - Chapter 51, Section 42C and to recommend the Lynn City Council approve. Seconded.

Roll Call

Member	**Vote**
Ms. Capano	Yes
Ms. Carrasco	Yes
Ms. Coppola	Yes
Mr. Ford	Yes
Mr. Gallo	Yes
Mr. Starbard	Yes
Mayor Kennedy	Yes

Motion passed.

8. Ratification of votes taken in the Personnel Sub-Committee – Lynn Community Enrichment Program Coordinator posting

Ms. Coppola made a motion to require a Bachelor's Degree and this will be subject to impact bargaining with the Teachers Union. Seconded.

Mr. Starbard made an amendment to add the words: "or Chapter 74 Vocational Certification." Seconded.

Mr. Gallo made an amendment to substitute the word "approve" and add the words "and if so successfully bargained direct the posting take place." Seconded.

Discussion ensued.

Vote on Mr. Gallo's amendment:

Roll Call

Member	**Vote**
Ms. Capano	Yes
Ms. Carrasco	Yes
Ms. Coppola	Yes
Mr. Ford	Yes
Mr. Gallo	Yes
Mr. Starbard	Yes
Mayor Kennedy	Yes

Motion passed.

Vote on Mr. Starbard's amendment:

Roll Call Member	**Vote**
Ms. Capano	Yes
Ms. Carrasco	Yes
Ms. Coppola	Yes
Mr. Ford	Yes
Mr. Gallo	Yes
Mr. Starbard	Yes
Mayor Kennedy	Yes

Motion passed.

Vote on Ms. Coppola's original motion with two amendments:

Approve the posting of the Lynn Community Enrichment Program Coordinator with the requirement of a Bachelor's Degree or Chapter 74 Vocational Certification and, if so successfully impact bargained, direct the posting take place. Seconded.

Roll Call Member	**Vote**
Ms. Capano	Yes
Ms. Carrasco	Yes
Ms. Coppola	Yes
Mr. Ford	Yes
Mr. Gallo	Yes
Mr. Starbard	Yes
Mayor Kennedy	Yes

Motion passed.

9. Ratification of votes taken in the Policy Sub-Committee – Student Discipline Code

Mr. Starbard made a motion to approve the Student Discipline Code. Seconded.

Roll Call Member	**Vote**
Ms. Capano	Yes
Ms. Carrasco	Yes
Ms. Coppola	Yes
Mr. Ford	Yes
Mr. Gallo	Yes
Mr. Starbard	Yes
Mayor Kennedy	Yes

Motion passed.

10. Request for Executive Session to discuss strategies with respect to collective bargaining relative to the paraprofessional's contract.

Mr. Starbard made a motion to suspend the rules and to hold the Executive Session at the end of the meeting. Seconded. Motion passed on a unanimous voice vote.

11. Request for Executive Session to discuss contract negotiations with non-union personnel:

    a. Superintendent
    b. Deputy Superintendents
    c. Secretary to the School Committee
    d. School Business Administrator
    e. Director of Human Resources
    f. Counsel to the School Committee
    g. Confidential Secretaries

Mr. Ford made a motion to suspend the rules and hold the Executive Session at the end of the meeting. Seconded. Motion passed on a unanimous voice vote..

Mr. Gallo made a motion to go into Executive Session to discuss contracts at 8:08 p.m.

Roll Call

Member	**Vote**
Ms. Capano	Yes
Ms. Carrasco	Yes
Ms. Coppola	Yes
Mr. Ford	Yes
Mr. Gallo	Yes
Mr. Starbard	Yes
Mayor Kennedy	Yes

Motion passed.

Mr. Ford made a motion to go into Executive Session after the Superintendent's Report
The Committee returned to the regular meeting at 8:43 p.m.

12. Ratification of votes taken in Executive Session

Ms. Coppola made a motion to accept the Paraprofessional's contract. Seconded.

Roll Call

Member	**Vote**
Ms. Capano	Abstain
Ms. Carrasco	Yes
Ms. Coppola	Yes
Mr. Ford	Yes
Mr. Gallo	Yes
Mr. Starbard	Abstain
Mayor Kennedy	Yes

Motion passed.

Committee members signed the contract.

COMMUNICATIONS AND INFORMATION

1. Enrollment report March 1, 2015
2. Marshall Middle Monthly update for March 2015
3. Marshall Middle Progress Report as of February 28, 2015
4. Superintendent's Report

Distributed copies of "Sisson School News" and "Shoemaker News"
Exploring the possibility of renting space at the YMCA for ELL programs
Superintendent Latham showed a film on a teaching students the safe way to cross the street.

A motion from the floor was made to adjourn at 8:43 p.m.
Motion passed on a unanimous voice vote.

THOMAS P. IARROBINO
Secretary of the School Committee

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Adopted: April 14, 2015